

## **Marjolein Bervoets**

### **Executive Coach and Mentor**



Marjolein Bervoets is Managing Director of Career Management Group

Marjolein's career history commenced in accounting and finance after graduating with a Bachelor of Business majoring in Accounting and Economics. After working as an Accountant, then Finance Manager at CSR and the Victorian Water Industry, Marjolein progressed to CFO and Finance Director roles (North Ltd, City of Yarra) while completing her MBA, then CEO (Victorian Building Control Commission) before moving into the Regional Director role in the management consulting field with DBM Australia Limited and then founding Career Management Group in 2001.

Marjolein is a qualified executive coach and mentor with over 12 years of experience coaching senior and middle level executives including CEO's, managers, business founders and directors. She has been trained in a number of coaching, assessment and personality based tools in the USA and uses individually tailored programs to work with her clients.

Her diverse business background, broad industry exposure in a variety of roles and entrepreneurial outlook provide significant benefit to her clients through extensive knowledge of leadership, management, business issues, governance, mediation and mentoring techniques. In addition, her knowledge of the current job market, benchmarking skills, behaviours and competencies and experience at senior executive level, not to mention her own leadership and business development skills, provides a wide variety of resources to draw from during a business coaching, mentoring or coaching program.

As an executive coach Marjolein will help an executive assess and improve his or her performance, to obtain confidential feedback in individual strengths and weaknesses and to learn new skills, competencies and behaviours. Her style is pro-active, resourceful and ensures that her client's continue to grow and develop in both their professional and personal lives.